Whole School Goals – 2019

St Andrew's College

VALUES AND CULTURE		Strategic Priorities	Who involved		Who responsible
1.	**Develop strategic and business plans for Castle Hill, boarding, sports development and cultural development.**	Opportunity High Performance	H. Bell	Relevant staff	H. Bell
2.	**Plan and implement the next phase of wellbeing at StAC (to include balance of Learning Contexts).**	Wellbeing	K. Larby T. Matthews	Pastoral Care	K. Larby

TEACHING AND LEARNING		Strategic Priorities	Who involved		Who responsible
3.	**Develop, record and embed innovative Teaching & Learning approaches including cross curriculum programmes and integration of e-learning.**	High Performance Opportunity	W. Dekkers T. Adams D. Bevin	All teachers SLT / SLG	W. Dekkers
4.	**Explore ways to further develop health, leadership, wellbeing and resilience programmes through StAC curriculum.**	Wellbeing High Performance Opportunity	SLT K. Larby	N. Richards J. Bierwirth	E. van Florenstein
5.	**Review programmes and opportunities for top academic students including year 13 scholarship and academic pathways.**	High Performance Partnerships	HODS J. Ruge H. Coote	E. van Florenstein S. Exon	D. Bevin
6.	**Continue to provide contextual learning and partnership opportunities for students across subject areas, including partnerships with business.**	Partnerships and Social Responsibility	S. Aldhamland W. Dekkers	D. Bevin All teachers	S. Aldhamland
7.	**Continue whole school emphasis on Visible Learning.**	High Performance	All teachers		H. Coote V. Pettit
8.	**Actively participate in NCEA review and preparing for NCEA on-line assessment.**	High Performance	All Secondary teachers		D. Bevin

Whole School Goals – 2019

St Andrew's College

LEADERSHIP AND GOVERNANCE		Strategic Priorities	Who involved	Who responsible
9.	**Develop an on-line staff handbook with clear expectations for St Andrew's College staff regarding conduct and professional responsibility; Contract: teacher code of responsibility; Dress code; Professional development; Performance management; Out of class student connection; Team member (department / year group tutor); Use of IT; Storage of student data / information; Communication with parents; Communicating with students.**	High Performance	E. van Florenstein J. Bierwirth (Assisted by Senior Management)	E. van Florenstein J. Bierwirth
10.	**Research and develop High Performance across the six Learning Contexts framework where all staff understand the components of best professional practice and the behaviours of high performing teams.**	High Performance	C. Leighton E. van Florenstein J. Bierwirth H. Coote R. McIntosh P. Morrow H. Bell (Others as appropriate)	C. Leighton E. van Florenstein
11.	**Develop a student leadership framework in years 1 – 13 which identifies the development of leadership skills for all students.**	Opportunity	D. Farmer (Syndicate Leaders) M. Tuu'u J. Ruge	J. Ruge
12.	**Planning for an integrated staff resource centre which supports professional learning, professional reflection, leadership development, leadership qualifications and future thinking.**	High Performance	C. Leighton E. van Florenstein J. Bierwirth	H. Coote V. Pettit

Whole School Goals – 2019

St Andrew's College

RESOURCES AND ENVIRONMENT		Strategic Priorities	Who involved	Who responsible
13.	**Support and execute a successful Pipe Band Centenary celebration.**	Community & Celebration	R. Hawke (& others) K. Williams K. Stanbury Communications Team	R. Hawke K. Williams
14.	**Redefine, redevelop the focus and plans for the Development office and engagement of alumni.**	Place & Space	Development Team	C. Leighton
15.	**Review and reposition our communication to best define our College expectations and tell "our story".**	Place & Space Celebration and community	Exec Communications Team	K. Shaw C. Leighton
16.	**Complete working plans and logistics for our next building development (theatre, drama and dance).**	Place & Space	C. Leighton Perf. Arts Staff	D. Evans
17.	**Continue to develop whole school attention and processes regarding Health & Safety.**	Place & Space Wellbeing	Health & Safety – staff committee All staff	D. Evans (campus & staff) H. Bell (EOTC / trips) E. van Florenstein & J. Bierwirth (Pastoral Care)
18.	**Continue to develop online communication platforms (through ICT / Communications Team)** - **Intranet** - **Parent portal** - **Online forms** - **Mobile app**	Place & Space	ICT staff Communications Team All staff	K. Shaw D. Hart
19.	**Develop clear guidance for all staff and a framework for the correct handling of College data (including access, retention and disposal).**	Place & Space High Performance	All staff	D. Hart D. Evans